

Peckar & Abramson Achieves Mansfield Certification for Diversity Advances

Peckar & Abramson, P.C. (P&A) is proud to announce that the firm has achieved Midsize Mansfield Certification. The Mansfield Initiative aims to advance diversity in leadership through transparency of accountability mechanisms and tracking leadership pipelines. To achieve this Certification, the firm completed an 18-month collaboration with Diversity Lab — from September 2021 to March 2023 — to track, measure, and advance diversity in leadership. P&A is one of the relatively few firms that are among the first to receive this recognition.

According to Diversity Lab, the Midsize Mansfield Certification was tailored and launched in 2020 for firms with fewer than 150 lawyers, with leadership structures and hiring and leadership selections that aligned with such practices. Following similar principles as with certification of larger firms, the certification measures whether midsize firms have considered at least 30% women lawyers, underrepresented racial and ethnic lawyers, LGBTQ+ lawyers, and lawyers with disabilities for leadership and governance roles, equity partner promotions, formal client pitches, lateral lawyer hiring, and more. While working to achieve these benchmarks, certified midsize firms also embedded transparency in their advancement processes through written leadership role descriptions and clearly defined pathways to leadership.

Firm Chair Steven M. Charney commented, “It is especially gratifying to receive the Midsize Mansfield Certification since it reiterates P&A’s commitment to diversity and inclusivity, ensuring that every member of our firm has an opportunity to advance and lead.” He continued, “We remain steadfast in our pursuit of these essential values, which we firmly believe not only enhance our firm but also benefit our clients and the legal profession at large.”

“Diversity Lab’s Mansfield program has provided a valuable framework that validates P&A’s efforts to foster diversity, equity, and inclusion,” said Melinda S. Gentile, co-chair of the firm’s Diversity, Equity & Inclusion Committee. She added, “Our participation in the program confirms that P&A is indeed a leader in promoting diversity, equity, and inclusivity.”

ABOUT DIVERSITY LAB

According to Diversity Lab, the organization is an incubator for innovative ideas and solutions that boost diversity and inclusion in law. Experimental ideas are created through their “hackathons and piloted in collaboration with more than 300 top law firms and legal departments across the country.” They “leverage data, behavioral science, design thinking, and technology to further develop and test the ideas, measure the results, and share the lessons learned.” For more details, visit www.diversitylab.com.

ABOUT PECKAR & ABRAMSON, P.C.

Peckar & Abramson, P.C. maintains offices in New York City, New Jersey, Boston, Washington D.C., Miami, Chicago, Oakland, Los Angeles, Austin, Houston and Dallas, and has affiliations with global firms in Latin

America (through its founding membership in [CONSTRULEGAL](#)) and across Europe (through its founding membership in [Leading Construction Lawyers International Alliance](#)). In addition to its core construction practice, the firm has affiliated practice groups who counsel contractors on labor and employment matters, corporate and regulatory compliance issues including D/M/WBE compliance and general corporate and real estate matters.

As always, we are pleased to share insights and updates related to legal issues of interest with clients and friends of the Firm. Our records reflect that the recipient of this message is not a European Union "Data Subject" as defined by the General Data Protection Regulation (GDPR), enacted on May 25, 2018. If you are or consider yourself to be a Data Subject under the EU's GDPR, kindly email Megan Seybuck at mseybuck@pecklaw.com right away. The GDPR requires that all European Union Data Subjects provide explicit consent in order to continue to receive our communications.

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