



P&A's Crisis Management Team

P&A's multi-disciplinary team of lawyers and on-call consultants can prepare your organization to face any crisis and support your organization should one actually occur.

Organizations face myriad problems every day that they resolve with internal resources and occasional aid from outside professionals.

Some issues, however, are so unusual (and severe) that outside help is necessary.

That is especially true when there is media attention, heightened reactions by internal stakeholders, and/or potential criminal or regulatory ramifications. Many if not most organizations lack the resources internally to achieve a desired (successful) result.

For years, P&A has been responding to every type of crisis, such as:

- Catastrophic accidents involving bodily injury and death to employees and/or the public.
- Allegations of criminality by the organization, key executives and/or staff.
- Publicly alleged sexual misconduct in the workplace.
- Allegations of the submission of false claims to the government.
- Whistleblower claims.
- Cyber/Security breaches involving employee or public information.
- Bias motivated incidents in the workplace.
- Strikes and other work actions by employees or labor unions.
- Allegations of the release of pollutants into waterways and the air.
- Collapses of structures under construction or adjacent to construction activity.

P&A's Crisis Management Team spans a variety of disciplines and includes lawyers expert in Criminal, Regulatory, Compliance, Labor, Employment, Environmental, Insurance, Surety, Cyber, and Government Contracts law. P&A lawyers have also teamed up with external consultants who can address additional issues such as forensic accounting; private investigation/surveillance; on-site security; data security, PR and Media relations; employee counseling and support issues – and more!

This team provides a “holistic” response that respects the client’s priorities, ensures the protection of the organization’s legal rights and addresses all other relevant areas of potential concern including public relations, potential reputational damage, criminal and civil regulatory implications, employee issues, investor questions, banking and financial issues - to name a few.

While most crises cannot be predicted, they can be anticipated. We welcome the opportunity to meet with you and discuss how P&A's Crisis Management Team can do more than just respond to emergencies but prepare your organization to respond should one occur.

Please contact our Team leaders, [Doris Short](#) or [Mike Zisa](#) to discuss the services P&A can provide.