



Shannon Ellsworth

Chief Operating Officer

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BIO

Shannon Ellsworth is the Chief Operating Officer at P&A, bringing extensive experience in firm operations, management, and strategic planning within legal and professional services organizations. She oversees the firm's operations with a core objective of guiding the managerial and administrative business affairs of the firm such that P&A's lawyers and staff focus without distraction on what they do best - serving P&A's clients.

Shannon works closely with the firm's leadership to ensure that P&A delivers the highest level of client service and maintains its long history as a welcoming and supportive working environment.

An essential aspect of Shannon's role is realizing P&A's mindset that its lawyers and staff are essentially one integrated team based in various locations best suited to serving client needs. Her responsibilities include implementation of cutting-edge technology, supportive practices and procedures across offices, and systems that unify lawyers and personnel throughout the firm.

She is deeply committed to P&A's constant focus on strong internal teams, effective and efficient infrastructure, and a working environment that strikes an ideal balance between centralized support and flexibility.

Shannon is an active contributor to operational innovation within the legal industry and is key participant in fostering the P&A's culture of excellence, accountability, teamwork, and continuous improvement.