



# CORPORATE COMPLIANCE & INTEGRITY COUNSEL

## Mitigating Threats. Preserving Position. Protecting Assets.

Peckar & Abramson diligently safeguards our clients' most valuable assets – their reputation, public image and financial health – through our determined pursuit of robust and effective compliance programs.

We understand that years of building a company of integrity is rewarded with the coveted payoff of a proud reputation, and we fiercely work with our clients to protect it.

Our ability to not only anticipate potential challenges, but also detect and defuse internal and external threats, is what sets us apart.

As our clients' proactive, prudent and thorough advisor, Peckar & Abramson guides our clients through all types of internal and external challenges — with lawyers that are grounded in deep investigative experience and diverse experience dealing with nearly every conceivable compliance concern.

Today more than ever, we know that the need to react to even one occasion of internal misconduct or impropriety can be one too many.

In today's business environment, compliance risks abound. We can help.

## Comprehensive Solutions

Every company has varying needs. Our custom-tailored compliance programs specifically address the goals of your business, providing that every possible safeguard is securely in place. By establishing codes of conduct; internal policies and procedures; sophisticated online reporting tools; and conducting inclusive ethics and compliance training for you and your entire team, we set the course for a compliant business environment and workforce.

Our experienced compliance attorneys provide counsel and training to corporations across various industries in the United States and around the globe. Our lawyers come to you and your teams — wherever you may be — in order to ensure that your standards are adhered to by employees throughout the company.

Efficiency and discretion are just as valuable as reputation. That is just one of the reasons why our attorneys conduct internal investigations in an orderly, unobtrusive and subtle manner, ensuring that our clients can seamlessly continue to conduct business without distraction. The serious criminal and civil exposure caused by misconduct threatens an organization's structure and operations. Our awareness and appreciation of key issues are the antidote.

## Effective Conflict Resolution

Throughout the course of an investigation, relationships between various parties endure extreme duress. Peckar & Abramson understands that in-house counsel, management and external counsel need to operate smoothly and interdependently with one another to achieve optimal results. We never make a recommendation without acute sensitivity to the situation at hand, and are always mindful of using the utmost tact. These efforts work hand-in-hand with our clients' overall goals, protecting their professional relationships and determining that attorneys disqualified.

## Expertise in Government Contracts

In a climate of amplified regulation, government officials have been increasing their efforts to eliminate fraud, excess and abuse in public procurements. High-profile prosecutions and multi-million dollar settlements make this a lasting trend that is certain to endure over the years. Peckar & Abramson's response to this new environment is to implement comprehensive compliance programs, conduct unbiased, independent investigations and minimize the hazards that may accompany the interactions of a business and a public entity. This notion represents P&A's enterprising, resourceful and practical roster of services to field any potential threat.