We know business. We know disputes. We know how to win business disputes.

We have been litigating, arbitrating, mediating, resolving and counseling our clients through complex commercial disputes from the day we opened our doors in 1978. Litigation and Dispute Resolution is our core business — and we understand what it means to your business.

We understand what businesses and those who run them need from their litigation team:

- Highly effective advocates who win
- Insightful business advisors who carefully consider practical realities and cost effectiveness

We have always been both — with a true dedication to results.

P&A represents clients in a broad array of litigation involving public and closely held corporations and corporate officers, directors and shareholders. This includes litigation involving management and corporate control issues, partnership and shareholder breakups, mergers and acquisitions, shareholder appraisal rights, contract disputes, covenants not to compete and non-solicit agreements. We also represent partnerships, partners and sole proprietors in similar types of business litigation. P&A's <u>Business Owner Rights Blog</u> provides a preview of the types of partnership, shareholder and inter-member disputes handled by the firm on a routine basis.

The attorneys at P&A who are devoted to litigation have tried hundreds of cases to their conclusion, including many of the most complex in their fields. The key to resolving any case is to have an adversary who is keenly aware that your attorney is ready, willing, and able to go to trial to prosecute claims or defend those claims. P&A is accustomed to trying cases, when settlement efforts have failed. When settlement is the best option, our reputation and track record increase the chances for a favorable resolution.

When the chosen course is to fight to the bitter end — we fight hard, effectively and wisely, never replacing our litigation judgment for your business judgment — rather, we integrate the two. We develop pragmatic, creative dispute resolution strategies from start to finish, often before the first pleading is filed, and all the way through appeal.

We understand that business disputes are inextricably linked to business decision making — whether and how best to invest in the fight. Commercial disputes should be considered in the same way that you make all your business decisions — with an evaluation of the potential return on your investment.

Our business litigation team spans our 9 offices and reaches throughout the United States and globally — so we are where you need us, no matter your business and no matter the nature of your commercial business dispute.